



Job Opening: Senior Pastor

➤ Sandston Baptist Church

➤ Sandston, VA

Job Description

PREACHING

● Prepares and delivers cohesive and spiritually nourishing sermons grounded in Biblical content that proclaim the gospel message

● Communicates a comprehensive understanding of the Bible and Christian theology

● Effectively relates preaching and teaching styles to varied ages and levels of Christian maturity

● Demonstrates a willingness to respond to needs of the church and community, for example by leading in additional worship services, adapting to alternate worship styles (e.g., traditional vs. contemporary) or schedules, etc.

PASTORING

● Through preaching and teaching in worship, Bible studies, small groups, discipleship opportunities or in informal situations, serves as a shepherd in guiding people in their Christian faith journey

● Ministers to, supports, and nurtures church members in times of need or coordinates support ministries carried out by other staff or laypersons

● Gives priority to important transition rituals, such as dedications, marriages, and funerals in the lives of individuals and families; plans activities to make such times as meaningful as possible

● Provides counseling to persons facing problems and life decisions and refers to appropriate resources when ongoing resource support is appropriate

LEADING

● Develops relationships and rapport through genuine, relatable interactions with church members, committees, teams, and staff members

● Demonstrates experienced and effective servant-leadership to encourage, inspire, motivate, and mobilize lay leadership and members to pursue the mission of the church

**His Last Command,
Our First Concern**

Matthew 28:18-20

We are looking for an energetic leader to:

- * PREACH Bible-based sermons that lead dynamic worship
- * PASTOR the congregation through life's experiences
- * LEAD through collaboration and example
- * ENGAGE IN MISSIONS in our community and beyond to demonstrate God's love to all